

Job Description

Truck Driver/Laborer

Operates 2 axle commercial trucks, tractors with loaders and backhoes, and related highway equipment to provide all season safe conditions on assigned highways. Is responsible for the maintenance and some repairs/fabrications of highway equipment in accordance with department policies and industry standards. This may be limited by employee experience and/or qualifications.

Maintains hand and power tools to ensure readiness and proper operation; repairs and troubleshoots issues as necessary.

Performs routine highway and roads maintenance activities under adverse conditions with exposure to high-speed traffic, hazardous materials, inclement weather, extreme temperatures, and during disaster situations, to ensure the safety of the traveling public.

Performs traffic control operations by directing the travelling public including flagging and erecting traffic control signs. Places traffic control devices on roadways/construction sites and performs traffic control activities to ensure work zone safety.

Traverses varying terrain (slopes, steep grades and stairs, etc.) and performs tasks that involve heavy physical labor such as drainage construction, building and equipment maintenance/ repair; this includes the ability to lift/carry material weighing up to 50 lbs. on a regular basis and climbing in and out of trucks and equipment.

Observes winter storm road conditions and independently determines appropriate action for plowing and spreading of abrasives and chemicals based on training and policy.

Erects proper traffic control signs and devises to protect a work zone and to adequately warn the traveling public of any road or safety concerns; directs traffic as necessary.

Works with crew performing the same routine highway and other facility maintenance functions; provides on-the-job training to entry-level members of crew in areas of maintenance, work methods, safety and environmental practices while performing similar work. Reports any observed, safety, and/or environmental hazards and violations to supervisory personnel.

Must respond immediately in performing winter maintenance and/or other traffic emergency activities as needed on a 24-hour per day basis, throughout the entire year.

Employee Signature_____

Date:_____