

Selectmen's Meeting Minutes March 22, 2021

7:00 PM Meeting called to order by Selectboard Chairman, John Esposito. Also in attendance were Selectmen Kim Roberge and Tim Berry and minute taker, Laurie Brown.

Esposito led the meeting in a moment of silence.

Berry motioned the following:

Rebecca Schwarz and Karolin Campbell be reappointed to the Historic District Commission with term expirations of 2024.

Rebecca Schwarz be reappointed to the Heritage Commission with a term expiration of 2024.

Tim Berry be reappointed as Selectmen's Rep to the Heritage Commission with a term expiration of 2022.

Zoe Fimbel be reappointed to the Lamson Farm Commission with a term expiration of 2024.

Tony Immorlica and Jason Johnson be reappointed to the Zoning Board of Appeals with expiration dates of 2024.

Joanne Draghetti be reappointed to the Conservation Commission with an expiration date of 2024.

Jack Esposito be reappointed to be the Selectmen's Rep to the SLRD with an expiration date of 2022.

Bill McKinney be appointed as an alternate to the Planning Board.

All were seconded by Roberge. Berry; yes, Roberge; yes, Esposito; yes.

7:15 PM Esposito relayed that the JLMC met and discussed the findings of the DOL Safety Audit. We will be adding suggestion boxes at each building, and including the Library in the JLMC meetings.

Roberge said that we got something saying that we need a plan. Have we seen the technical report yet?

Esposito said that we have a plan, and that we have not seen the technical report yet. He also said that each Department will get a copy of the plan with injury forms to fill out in the event they are needed.

Berry reiterated that we have already got everything except the locked boxes for suggestions that the DOL was asking for.

Esposito did say that every building needs to have current fire extinguishers, and that Chief Wilson is helping facilitate that.

The Board has received a complaint that a resident is operating a vintage gun shop from his residence without proper permissions from the ZBA. Esposito had a copy of the Website for the gun shop. There is no visible sign of a business from the street, but the Website clearly proves there is a business being run from this residence. A letter of cease and desist must be sent to the business owner stating that he is in clear violation of our Zoning Regulations and must immediately cease operations until such time as he receives a special exception from the Zoning Board of Appeals.

Roberge asked if there were any permissions from the State needed since it is a firearms business. No one knew for sure.

Esposito asked Roberge when the Town Hall Renovation Plan Committee will meet.

Roberge said that she would like to meet this week, if possible.

Roberge brought up a "Snow Day" policy she has been working on.

Esposito said that he would like to put off discussing this, as he didn't get a copy of the policy to review.

Roberge asked if Crosby had gotten back to Esposito regarding the cost of DOT Physicals for new hires and was told he had not. This is in regard to a hiring policy for the DPW. Roberge asked about the change to the "look back" period being changed from 10 years to 7 years and was told that Crosby had agreed to that.

Esposito said that he thinks the Town should require a new hire physical for new SPW hires.

Esposito asked Wilson about the MACC meeting on Wednesday at 9:00 am.

Wilson said that the April meeting will be more substantive – this meeting will be a short business meeting.

In April we should start the negotiations for a new, longer term IMA. He would like to see a 7 year agreement.

Esposito asked Roberge why she has added direct deposit and time clocks to the agenda.

Roberge said that these were left over from last year's discussion. We should ask the employees and department heads if they would benefit from direct deposit or having time clocks.

Esposito said that he had no problem with direct deposit, but is completely against time clocks.

Roberge said that having time clocks may be a time saver for Joan doing the payroll.

Roberge wants the Board to start thinking about scanned back up storage of all the paper in the office.

Board spoke briefly about the Weston Hill property that was taken in tax deed 20 years ago. Tom Quinn is waiting to get every piece of paper we have in the building about the process taken back then. Most everything we know of has already been sent to Quinn, but there is something that the Tax Collector found recently that still needs to be sent to him. Brown will take care of that ASAP.

8:00 PM As there was no further business before the Board, Berry motioned seconded by Roberge to adjourn. Berry; yes, Roberge; yes, Esposito; yes.

Respectfully submitted,

Laurie Brown